

Humane Society of Charles County
Pawsome Humane and Environmental Online Presentations
Permission and Waiver

I, _____ (legal parent or guardians) hereby give my child(ren)/wards, hereafter referred to as "child," _____ permission to participate fully in the Pawsome Humane and Environmental Online Presentations, hereafter referred to as "HSCC Online Presentations".

I understand and agree:

- I retain full supervisory responsibility for any and all activities that happen as a part of HSCC Online Presentations.
- HSCC staff refers to adults who have been screened, approved, and trained and may be paid staff or volunteers.
- I will not expect HSCC staff to provide supervision for my child.
- I understand that participation in these events is at my and my child's own risk. While measures are being taken to manage any risk, there is still the risk that something unexpected may happen. If my child gets hurt while participating in any HSCC Online Presentations activity or activity recommended by HSCC Online Presentations, I will assume full responsibility.
- that if my child is under 13 years of age, I will maintain and supervise any online accounts that they may participate in.
- that if my child is 13 or over, I am giving them permission to participate in any HSCC Online Presentations activity that they may access through their own social media or other online accounts.
- that if my child or I upload any photos or videos of my child, our family, and/or their activities, I am giving permission for them to be used and shared publicly.
- I understand that two-way classes or group sessions that my child participates in will be closed and will only allow registered participants and approved staff and volunteers to participate.
- For all two-way classes, like a Zoom class, I will ensure that my child is appropriately dressed and that the computer and camera that they are using does not show inappropriate things in our home. If possible, we will have their back against (or camera facing) a blank or non-descript wall, use a nature zoom background, or blur the background. If staff notice something on your child's video that staff determines is not appropriate, they will turn off your child's video until the issue is resolved.
- Appropriate behavior for participants will be expected. HSCC staff will review appropriate and inappropriate behaviors with participants. Bullying, including cyberbullying, during a session or outside of a session is not appropriate. Issues and consequences will be addressed with participant and parent including and not limited to temporary or permanent removal from HSCC Online Presentations.
- I understand that my child may be in either a screenshot and/or video record. These artifacts may be used by Humane Society of Charles County for current or future advertisements. Before either a screenshot or a recording happens, participants will be

notified. If I do not wish for my child to be in the picture or the recording, they should immediately turn off their camera and mic. Leaving either of those two on is implied consent. The room will be told when the recording is stopped. It is solely my responsibility to take any necessary steps to prevent my child being recorded.

- I agree to follow and to ensure that my child(ren)/ward(s) follow the Humane Society of Charles County Electronic Communication Policy that states:
 - Any private (one to one) electronic communication between staff and youths, including the use of social networking websites like Facebook, Instagram, Snapchat, instant messaging, texting, etc. is prohibited.
 - All communication between staff and youths must be transparent and public.
 - Example:
 - they may communicate on group sites where anyone who is a member can see the conversation
 - email communication is preferred to be between the parent and HSCC staff/volunteer
 - email communication to the child will include at least two approved staff/volunteers
 - They may communicate in private media set up for two-way classes and discussion groups. Such as a Zoom class. These will be always facilitated by at least two approved adults with at least two children and one approved adult in each breakout room. The overall facilitators may join any breakout room at any time.
- It is my responsibility to provide any equipment needed for virtual programs, such as a computer, tablet, internet access, headset, earphones, microphone, digital camera, etc. I also understand that any damage to said equipment is the sole responsibility of the owner of said equipment. I will not hold Humane Society of Charles County responsible for any damage that may happen during HSCC Online Presentations.

Waiver and release statement:

Permissions

By registering for Humane Society of Charles County HSCC Online Presentations, the undersigned "I" (whether one or more) jointly and severally state and **agree as follows:**

Consent for Minors. I am the legal custodial parent or legal guardian of the above-named minor, and I hereby authorize and permit said minor to participate in the Humane Society of Charles County HSCC Online Presentations and in all activities, events, and programs that are part of or are associated with the presentations. I have read material on the website about this program.

Acknowledgement and Waiver. I realize that participation in the presentations entails certain risks of personal injury and property damage. I affirm and agree that I and any above-named minor(s) are participating in the presentations voluntarily and knowingly assume all such risks. In consideration of me and/or any above-named minor(s) being allowed to participate in the Presentations, I hereby, on behalf of myself, any above-named minor(s), and our respective assigns, beneficiaries, heirs, personal representatives, trustees, and other successors or representatives, voluntarily and forever release, waive, and discharge the Humane Society of Charles County, and their respective employees, volunteers and representatives, from and

against, and hereby covenant not to sue any of them regarding, any and all causes of action, claims, damages, injuries, liabilities, or losses (including, without limitation, such that may in any way arise from, be connected with, or relate in any way to the presentations or the negligence of the Humane Society of Charles County or any of their respective employees or representatives) arising out of or in any way resulting from the presentations or our participation in or involvement with the presentations or any related activities or programs. In return for sufficient good and valuable consideration, I hereby indemnify, hold harmless, and defend the Humane Society of Charles County from and against any and all causes of action, claims, damages, injuries, liabilities, or losses that in any way arise out of, are connected with, or result from my or any above-named minor(s) participation in or involvement with the presentations or any related activities or programs. Such indemnification and hold harmless terms shall apply and be fully enforceable even if such injury or damage arises out of the negligence of the Humane Society of Charles County or any of their respective directors, employees, officers, agents, or representatives and shall include, without limitation, the Humane Society of Charles County's reasonable attorney's fees associated therewith.

I, on behalf of myself and any above-named minor(s) and our respective assigns, beneficiaries, heirs, successors, and other representatives, agree that the waiver and release, assumption of risk, and indemnification, hold harmless, and defense provisions stated herein are intended to be as broad and inclusive as is permitted by the laws of the State of Maryland and that if any portion thereof is held invalid, the balance shall, notwithstanding such invalidity of any portion, continue in full force and effect.

I have read this document, fully understand its terms, and understand that I, on behalf of myself and any above named minor(s), am through this document giving up substantial rights, including, among others, the right to sue and undertaking substantial obligations, including, among others, indemnification. I acknowledge that I am agreeing hereto freely and voluntarily and intend this acknowledgement (whether hard copy or electronically transmitted) to be a complete and unconditional release of liability.

Signing below confirms that you have read the presentation information on the website, above permission statements, that you understand it, and that you agree to be bound by it.

Printed name of Custodial parent/guardian or adult participant

Custodial parent/guardian or adult participant **signature**

Date signed

Printed name of 2nd Custodial parent/guardian or adult participant

Custodial parent/guardian or adult participant **signature**

Date signed